



December 31, 2020

**VIA EMAIL**

Director  
Hawaii State Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813  
[dir.workforce.council@hawaii.gov](mailto:dir.workforce.council@hawaii.gov)

Mayor Derek Kawakami  
4444 Rice Street, Suite 235  
Lihue, HI 96766  
[mayor@kauai.gov](mailto:mayor@kauai.gov)

To Whom It May Concern:

This letter is to notify you that Essex House Condominium Corporation (the “company”), doing business as the Kauai Marriott Resort (the “hotel”) located at 3610 Rice Street; Lihue, HI 96766, is expecting to cease operating the hotel on March 1, 2021. The hotel is owned by Services Properties Trust, (“SVC”), and the hotel will cease operating as a Marriott branded hotel March 1, 2021.

This transition will result in terminations of employment with the company for all of the hotel’s 457 employees. The employment terminations are expected to be permanent with an effective date between March 1, 2021 and March 14, 2021, most likely at the close of business on March 1, 2021.

I have enclosed a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job from another employee at the hotel), and no union represents affected employees. Each affected employee has been notified of the terminations.

SVC has informed the company at they have identified Sonesta as the new operator to manage the hotel. The company will provide employees with information from Sonesta when it becomes available. Please note, however, that the company cannot make any representations regarding the future employment of hotel employees following the transition.

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, et seq., and any comparable state law, to the extent that such laws apply.

Please contact me at 808/246-5010 (email: [paul.toner@marriott.com](mailto:paul.toner@marriott.com)) if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Toner'.

Paul Toner  
General Manager